



**Suppliers to take note of the Gift Policy guidelines for gifts and entertainment practices**

**The Sasol conflict of interest policy makes the distinction between appropriate and inappropriate giving and receiving of gifts and entertainment.**

**GIFTS AND ENTERTAINMENT THAT ARE:**

A. Strictly <b>PROHIBITED</b>	B. Acceptable but require prior <b>APPROVAL</b>	C. <b>ACCEPTABLE</b> and do not require prior approval
<p>The giving or receiving of <b>CASH or a cash equivalent</b>, e.g. vouchers.</p>	<p>Any gift or entertainment that could result in a <b>conflict of interest</b> will be declined.</p> <p>Where it is accepted, it should be <b>declared</b>. The gift or entertainment becomes the property of Sasol.</p>	<p>Provided that:</p> <ul style="list-style-type: none"> <li>• <b>no obligation is created</b> or expected;</li> <li>• the gift or entertainment is reasonable and not excessive;</li> <li>• <b>always mention it to your line manager and peers</b> to ensure your actions are transparent.</li> </ul>
<p>The giving or receiving of any gift or entertainment that would contravene any law, e.g. <b>bribery, corruption</b> etc.</p>	<p>Some examples of entertainment that have an inherent potential for creating <b>conflict of interest</b>:</p> <ul style="list-style-type: none"> <li>• It includes partners, <b>family members, close friends or employees</b>.</li> <li>• It is often <b>repeated</b>.</li> <li>• Expensive meals, sought after entertainment such as <b>high profile shows, sporting events or recreational opportunities</b> away from the employee's work environment.</li> </ul>	<p>Typical examples:</p> <ul style="list-style-type: none"> <li>• Modest and occasional meals with a business acquaintance.</li> <li>• Occasional attendance at ordinary sport, theatre and other cultural events.</li> <li>• <b>Gifts of limited and promotional value such as pens, calendars and other inexpensive items</b>.</li> <li>• Gifts that are considered as reasonable and not excessive and given widely in full public view.</li> </ul>
<p>The giving or receiving of anything that creates an <b>obligation to give in return</b>.</p>		



For any enquires, please contact the contact centre on 017 610 4777